



Last Edited	2023.01.
Managed by	Sustainability Management Team

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## Kia Risk Management Policy

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Kia enacts a risk management policy to timely identify and respond to risks that may arise in the course of its management activities. In accordance with this policy, Kia seeks to prevent significant management risks that may arise directly and indirectly from the business activities of the Company in advance and promote sustainable growth.

**1. Kia pursues integrated management of financial and non-financial risks.**

- ① Financial risks refer to risks that can be caused by financial issues, such as credit risks, market risks, interest rate risks, and liquidity risks. Non-financial risks refer to risks that can be caused by environmental, social, and governance-related factors.
- ② By consistently measuring and managing financial and non-financial risks, Kia seeks to comprehensively identify and efficiently manage enterprise risks.

**2. Kia operates systematic enterprise risk management governance.**

- ① In order to manage and supervise enterprise risks at the highest decision-making body, the Board of Directors, the role of risk management is included in the regulations of the Sustainability Management Committee (Article 3, Paragraph 2) under the Board. We derive risk management tasks for each sector of the Company and report plans and their performance on key issues to the Sustainability Management Committee.
- ② Through regular management consultations, key issues related to financial and non-financial risks, the permissible scope, and the countermeasures shall be discussed.
- ③ The Working Council shall regularly review the practical applications of risk-related agendas from the Board of Directors and strategy meetings of the management and handle all necessary business operations for their sound implementation.

**3. Kia transparently discloses its risk management activities and updates its responses through the following means of disclosure.**

- ① Business Report
- ② Corporate Governance Report
- ③ Sustainability Report, etc.